

GOVERNMENT OF ODISHA
DEPARTMENT OF SCHOOL AND MASS EDUCATION

No. 24570 /SME, Dt. 30.09.2024

SME-GHS-GHS-0087-2022

RESOLUTION

Sub: Recruitment of Teachers in Government Secondary Schools.

The Empowered Committee has approved the proposal for filling up the newly created Secondary Teacher posts vide Letter No 5151/SME, Date 04.03.2023 and Corrigendum No 6533/SME, Dt. 21.03.2023 through regular teacher recruitment as per the Resolution No. 29076 / GAD, Dt.16.10.2022- Odisha Group "B", "C and Group D posts (Repeal and Special Provisions) Rules, 2022 issued by GA & PG Department. Accordingly, Govt. in School & Mass Education Department have decided to fill up the vacant posts of Teachers in Government Secondary Schools in following manner, in supersession of this Department Resolution No.12468 / SME, Dt.13.07.2021 No.14861/ SME, Dt.10.08.2021, No. 24293 / SME, Dt.14.12.2021, No.24074/SME, Dt-11.11.2022 and all resolutions/ notifications/ executive instructions issued in this regard so far.

1. Reporting of Vacancies and Advertisement

- a. The Director, Secondary Education, Odisha will collect the information on the vacancies from District Education Officers and will move to Govt. in the School and Mass Education Department for permission to conduct the recruitment for Teacher vacancies to be filled up by direct recruitment.
- b. The Government will take a decision on number of posts to be taken up for recruitment during a year and communicate the same to the Director, Secondary Education, Odisha.
- c. After receipt of permission from Government, the Director Secondary Education will take steps for direct recruitment to the vacant posts.
- d. Recruitment shall be conducted by the Odisha Staff Selection Commission (OSSC).
- e. Director, Secondary Education will submit requisition to the OSSC.

2. Advertisement

Odisha Staff Selection Commission (OSSC) will bring a detailed advertisement which will contain the information such as:

- a. Designation of posts and number of vacancies available
- b. Vacancies reserved for different social categories
- c. Salary admissible to the posts
- d. Requisite qualifications for the posts
- e. Eligibility conditions for selection
- f. Mode of selection
- g. Amount and mode of payment of processing fees (if any)
- h. Scheme, Syllabus of Examination



- i. Documents to be submitted to determine eligibility
 - j. The OSSC may publish a brief indicative advertisement in widely circulated newspapers (2 Odia and 1 English national daily) informing candidates about publication of detailed advertisement in its web site.
 - k. The detailed advertisement shall be published in the OSSC website.
- There shall be a gap of at least 4 weeks between the date of issue of advertisement and last date of receipt of applications from the candidates.

3. **Eligibility Criteria for Recruitment:**

In order to be eligible for direct recruitment to the post of Secondary Teachers, a candidate must

- a. Be a citizen of India.
- b. Be able to read and write Odia with any of the following qualification
 - i. Have passed HSC Exam conducted by the Board of Secondary Education, Odisha or any equivalent examination with Odia as a Language Subject i.e. First / Second or Third Language. or
 - ii. Have passed +2 / Higher Secondary Examination conducted by the Council of Higher Secondary Education, Odisha with Odia as an examinable subject. or
 - iii. Have passed Odia Examination of HSC (10th) standard conducted by the BSE, Odisha.
- c. Not be below the age of 21 years and not above 38 years of age as on the first day of the Calendar Year in which the advertisement is issued by the OSSC. Provided that relaxation in upper age limit shall be allowed to the candidates of different social/special categories in the following manner.
 - i. in case of ST/ SC/ SEBC/ Women by 5 years.
 - ii. in case of Persons with Disabilities (PwD) by 10 years.
 - iii. in case of ex-military persons as per G.A. Department Notification No. 22586/Gen, Dt-16.10.1985.

This relaxation in age as required under provisions of the ORV Act, the PwD Act and other relevant rules amended from time to time, may be modified with reference to above said Acts.

Provided further that a candidate who comes under more than one Category shall be eligible for only one benefit of relaxation which shall be considered most beneficial to him/ her.

Provided further that, Persons with Disabilities shall be entitled to cumulative age relaxation of ten years over and above the normal age relaxation specified in sub rule-3 (a) and (b) of the Odisha Civil Services (Fixation of upper age limit) Rules, 1989 as amended from time to time.

- d. Have the requisite academic and training qualifications as prescribed in Appendix-1



to this resolution.

- e. Candidates possessing Academic / Training qualifications from Boards/ Universities / Institution outside Odisha shall have to produce the following documents failing which he/she shall not be considered as eligible for selection.
 - i. proof of equivalency from any recognised Universities of the State of Odisha,
 - ii. affiliation of their institution to a recognised University and
 - iii. recognition of such training course and Institute by NCTE.
- f. A candidate furnishing certificates, mark-sheets with grades and grade-point shall have to also furnish numerical equivalence of grades/ grade points from the examining bodies failing which he/ she shall not be treated as eligible for selection.
- g. Must have passed Odisha Secondary School Teacher Eligibility Test (OSSTET) in concerned category and concerned subject conducted by the Board of Secondary Education, Odisha.

Provided that, candidates who will appear/have appeared the OSSTET-2024 can also apply and appear the competitive examination to be conducted for this recruitment, provided they will have to produce the OSSTET Pass Certificate at the time of verification of documents, failing which he/ she shall not be considered as eligible for selection.

- h. Not having more than one spouse living.
- i. Government servants, whether temporary or permanent or working on probation must submit 'No Objection Certificate' issued by the Competent Authority during document verification.

Note:

- i. Candidates having Special B.Ed. are not eligible for the aforesaid Secondary Teachers.
- ii. Round off %age of marks will not be acceptable under any circumstances for consideration for appointment i.e. 49.99% will be treated as less than 50%, likewise 44.99% will be treated as less than 45%.

4. **Application:** The candidates shall apply as per the notification of Odisha Staff Selection Commission (OSSC) with copies of documents to be mentioned in the detailed advertisement. Application submitted in any other means/mode shall not be entertained.

5. **Selection Procedure**

- a. The selection will be made on the basis of performance of candidates in the competitive examination to be conducted by the OSSC. In case the numbers of applicants are high, OSSC may decide to shortlist the candidates through any standard procedure.
- b. The requisitioning authority shall prepare the syllabus in consultation with OSSC.
- c. The eligibility of candidates shortlisted shall be determined through verification of all relevant documents in support of age, qualification and other eligibility



conditions as laid down in the advertisement.

- d. Select list will be prepared taking number of candidates equal to 100 % of the number of vacancies for each reservation category in the State as a whole.
- e. Inclusion of the name of a candidate in merit/ select list furnished by OSSC shall confer no right on the candidate to appointment, unless the Director Secondary Education, Odisha or the appointing authority are satisfied after such inquiry or re-verification of documents, as may be considered necessary, that a candidate is suitable and eligible in all respects for appointment to the posts.
- f. After selection of candidates of each social category, district and school allocation may be made through an online process by the Director Secondary Education, Odisha following GA&PG Department Resolution dated 04.07.2017.
- g. Further details of procedure for preparation of select lists, verification of documents of candidates shall be decided by the OSSC.
- h. The decision of the Commission in all matters relating to eligibility, acceptance or rejection of the applications, penalty for false information, mode of selection, conduct of examination, allotment of examination centre, preparation of merit list and post allocation shall be final.

6. Reservations:

The provision of the Orissa Reservation & Vacancies posts & services Act, 1975 and other Reservation policy for women, Ex-Service Men, Sports person and Persons with Disabilities, as prescribed by Government from time to time shall be followed. Percentage of reservation for candidates under special reservation categories will be calculated taking the total vacancies in a particular social reservation category in the State as a whole.

7. Category of post & Salary:

- a. Trained Graduate Teacher (ARTS/ Science (PCM)/ Science (CBZ)): Initial pay Group B (Level -9 of Pay matrix) Rs. 35,400/-
- b. Hindi/Sanskrit/Telugu/ Urdu Teacher: Initial pay Group B (Level -9 of Pay matrix) Rs. 35,400/-
- c. Physical Education Teacher: Initial pay Group C (Level -8 of Pay matrix) Rs. 29,200/-

DA and other allowances as admissible.

8. Appointment of Candidates:

- a. The recommendation of the OSSC shall be considered by the Director, Secondary Education, Odisha and the list approved by the Director, Secondary Education, Odisha shall form the select list.
- b. The select list shall remain valid for one year from the date of its approval by the Director, Secondary Education, Odisha.
- c. District Education Officer shall appoint candidates from the district wise select list provided by Director, Secondary Education, Odisha.
- d. The DSE, Odisha shall prepare necessary modalities for allocation of schools against the earmarked vacancies.



9. Probation and confirmation:

- a. Every person appointed to the service shall be on probation for a period of two years, from the date of joining the post. Provided that the appointing authority may, if thinks fit in any case or cases extend the period of probation as deemed fit. Provided further that such period of probation shall not include
- extra-ordinary leave,
 - period of unauthorised absences or
 - any other period held to be not being on actual duty.
- b. On completion of the period of probation, including extended period, if any, the performance of the person appointed to the post shall be reviewed and if she/he is found unfit by the Director Secondary Education after due process of enquiry, his/ her services shall be terminated.
- c. A probationer after completing the period of probation to the satisfaction of the Director, Secondary Education, Odisha/ DEO concerned shall be eligible for confirmation.
10. **Other Conditions of service:** The conditions of service in regard to matters not covered by this Resolution shall be same as are or as may from time to time be prescribed by Government.
11. **Interpretation:** If any question arises relating to the interpretation of this resolution, shall be referred to the Government in the Dept. of S & ME whose decision thereon shall be final.
12. **Relaxation:** Whenever, it is considered necessary or expedient to do so in public interest, the Government in the Dept. of S & ME, by order, for reasons to be recorded in writing, in consultation with the Commission, relax any of the provisions of this resolution in respect of any category of persons.

This resolution will take effect from the date of issue.

Order: Ordered that this resolution will be published in an extraordinary issue of Orissa Gazette.

By Order of the Governor,

Memo. 24571 /SME, Dated. 30.9.2024



30/09/24
Commissioner-cum- Secretary to Govt.
Commissioner-cum-Secy. to Govt.
School & Mass Education Deptt

Copy forwarded to the Gazette Cell In-charge, Odisha Gazette cell, C/O –
Commerce Department, Odisha, Secretariat, Bhubaneswar with a request to publish this Notification in an extraordinary issue of the Odisha Gazette and supply 50 (Fifty) copies to the School & Mass Education Department.


30/9/2024
Additional Secretary to Government

Memo. 24572 /SME, Dated. 30.09.2024


Copy forwarded to the Director, Secondary Education, Odisha, Bhubaneswar for information and necessary action. He is requested to take necessary follow up action as per the observations of SSEPD Department and SSD Department.

 30/9/2024

Additional Secretary to Government

Memo. 24573 /SME, Dated. 30.09.2024


Copy forwarded to the Director, Elementary Education, Odisha, Bhubaneswar / the State Project Director, OSEPA / the Director, TE & SCERT, Bhubaneswar/Director of Higher Secondary Education , Odisha / the President, Board of Secondary Education, Odisha, Cuttack / the Director, TBPM, Bhubaneswar / SNO, MDM for information and necessary action.

 30/9/2024

Additional Secretary to Government

Memo. 24574 /SME, Dated. 30.09.2024


Copy to all Collectors / All District Education Officers / All District Project Coordinators /All Block Education Officers for information and necessary action.

 30/9/2024

Additional Secretary to Government

Memo. 24575 /SME, Dated. 30.09.24


Copy forwarded to Finance Department / Law Department / ST & SC Development Department / GA & PG Department for information and necessary action.

 30/9/2024

Additional Secretary to Government

Memo. 24576 /SME, Dated. 30.09.24


Copy forwarded to the Private Secretaries to the Hon'ble Chief Minister, Odisha / Hon'ble Minister , S & ME, Odisha / Chief Secretary, Odisha / D.C.-cum- ACS, Odisha / Commissioner-cum-Secretary to Government, S & ME Department for kind information of Hon'ble Chief Minister, Odisha / Hon'ble Minister , S & ME , Odisha / Chief Secretary, Odisha / D.C. -cum- ACS , Odisha / Commissioner-cum-Secretary to Government, S & ME Department.

 30/9/2024

Additional Secretary to Government

Memo. 24577 /SME, Dated. 30.09.24

Copy forwarded to all Sections of S & ME Department and 50 (Fifty) copies to Guard file of Section-VIII(B) of S & ME Department for information.

 30/9/2024

Additional Secretary to Government

**MINIMUM EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR THE POSTS OF
TEACHERS IN GOVT. SECONDARY SCHOOLS**

**Trained Graduate Teachers ARTS, Science (PCM), Science (CBZ) and Hindi,
Classical (Sanskrit), Urdu, Telugu, PET Teachers in Govt. Secondary Schools**

Post	MINIMUM ACADEMIC AND PROFESSIONAL QUALIFICATION
TGT ARTS	<p>Bachelor Degree in Arts/Commerce or a Shastri (Sanskrit) Degree from a recognised university with two school subjects (school subjects as defined in the proviso here under) from a recognized university having 50% marks in aggregate (45% for SC/ST/PwD/SEBC candidates) and Bachelor in Education (B. Ed)/ 3-year integrated B.Ed. - M.Ed. from any NCTE recognized Institution.</p> <p align="center">OR</p> <p>Four-year Integrated B.A. B.Ed. from any NCTE recognized Institution with two school subjects (school subjects as defined in the proviso here under) having 50% marks in aggregate (45% for SC/ST/PWD/SEBC candidates)</p> <p>Provided that:</p> <p>In any case the candidate must have passed the Bachelor Degree with any two school subjects offered as pass/ hors / elective/ optional/ compulsory/foundation subject out of the following:</p> <p>English, Odia, Hindi, Sanskrit History, Geography, Economics, Political Science, Indian Economy, Landmarks in Indian History, Indian Geography, Indian Polity, *Business Economics and *Communicative English.</p> <p>* Candidates possessing a pass/ hors/elective/optional/compulsory/foundation subject in Communicative English and/or Business Economics are provisionally allowed to participate in the recruitment process. However, their candidature shall be subject to the result of the SLP Diary No 27260/2023, 27251/2023, 27254/2023, 27259/2023, 18321/2023, 29175/2023, 32557/2023, 44871/2023, 38752/2023 and other similar cases pending before Hon'ble Court.</p>



<p>TGT Science (PCM) & TGT Science (CBZ)</p>	<p>Bachelor Degree in Science/B. Tech/ B.E with two school subjects (school subjects as defined in the proviso here under) from a recognized university having 50% marks in aggregate (45% for SC/ST/PWD/SEBC candidates) and Bachelor in Education (B. Ed)/ 3-year integrated B.Ed. - M.Ed. from any NCTE recognized Institution.</p> <p style="text-align: center;">OR</p> <p>Four-year Integrated B. Sc. B.Ed. from any NCTE recognized Institution with two school subjects(school subjects as defined in the proviso here under) having 50% marks in aggregate (45%for SC/ST/PWD/SEBC Candidates)</p> <p>Provided that:</p> <p>In any case the candidate must have passed the Bachelor Degree with any two school subjects offered as pass/ honrs/ elective/ optional/ compulsory subject out of the following:</p> <p>a) For Trained Graduate Teacher-Science (PCM): Physics, Chemistry, Mathematics.</p> <p>b) For Trained Graduate Teacher-Science (CBZ): Chemistry, Botany, Zoology, Biology, Biotechnology, Life Science.</p> <p>Provided "Candidates possessing a pass/ honrs/ elective/ optional/ compulsory subject in Life science are provisionally allowed to participate in the recruitment process. However, their candidature shall be subject to the result of the SLP Diary No. 27263/2023, 32864/2023, 36595/2023, 31501/2024 and other similar cases. pending before the Hon'ble Court.</p>
<p>Teacher (Telugu)</p>	<p>Bachelor degree in Arts having Telugu as a subject with minimum 50% marks in aggregate (45% for SC/ST/PWD/SEBC candidates)</p> <p style="text-align: center;">and</p> <p>Telugu B.Ed./ B.Ed. from any NCTE recognized institution.</p>
<p>Classical Teacher (Sanskrit)</p>	<p>1. Bachelors Degree with Sanskrit as one of the elective/ optional/ Honrs./ pass subject from a recognized university with minimum 50% marks in aggregate (45% for SC/ST/PWD/SEBC Candidates) and Shiksha Shashtri (Sanskrit) a course prescribed by NCTE, from a recognized University/ Institution/ B.Ed from any NCTE recognized institution.</p>



	<p style="text-align: center;">OR</p> <p>2. Shashtri in Sanskrit with minimum 50% of marks in aggregate(45% for SC/ST/PWD/SEBC Candidates) from a recognised University/Institution with 50% marks in aggregate (45% for SC/ST/PWD/SEBC Candidates)</p> <p style="text-align: center;">and</p> <p>Shiksha Shastri (Sanskrit) a course prescribed by NCTE, from a recognised University/ Institution/ B.Ed. from any NCTE recognised Institution.</p>
<p>Hindi Teacher</p>	<p>1. Bachelors Degree with Hindi as one of the elective/optional/Hons./pass subject from a recognized university with minimum 50% marks in aggregate(45% for SC/ST/PWD/SEBC Candidates)</p> <p style="text-align: center;">and</p> <p>one of the following training qualifications.</p> <p>i. Hindi SikshanParangat from Kendriya Hindi Sansthan, Agra</p> <p>ii. B.H.Ed. , a course prescribed by NCTE from a recognised University/Institution</p> <p>iii. B.Ed in Hindi, a course prescribed by NCTE, from Dakin Bharat Hindi Prachar Sabha, Madras</p> <p>iv. B.Ed. from NCTE recognised institution.</p> <p style="text-align: center;">OR</p> <p>2. Bachelor's degree from a recognized University with minimum 50% marks in aggregate (45% or SC/ST/PWD /SEBC candidates) with one of the following qualifications;</p> <p>i. Rastrabhasa Ratna from Rastrabhasa Prachar Samiti, Wardha</p> <p>ii. Shastri(Hindi) from Orissa Rastrabhasa Parishad, Puri</p> <p>iii. Snataka (Acquired by June-2005, the date up to which the temporary recognition has been granted) from Hindi Shiksha Samiti, Orissa, Cuttack</p> <p style="text-align: center;">and</p> <p>One of the following Training qualifications:</p>



	<p>i. Hindi ShikshanParangat from Kendriya Hindi Sansthan, Agra</p> <p>ii. B.H.Ed , a course prescribed by NCTE, from a recognized University/ Institution</p> <p>iii. B.Ed in Hindi, a course prescribed by NCTE, from Dakhin Bharat Hindi Prachar Sabha, Madras.</p> <p>iv. B.Ed. from NCTE recognised institution.</p>
Urdu Teacher	<p>1. Alim / Fazil with 50% marks in aggregate (45% for ST/SC/SEBC/PWD candidates)</p> <p>and</p> <p>B.Ed / Urdu B.Ed from any NCTE recognized University/Institution.</p> <p>Or</p> <p>2. B.A(Persian) with 50% marks in aggregate (45% for ST/SC/SEBC/PWD candidates)</p> <p>and</p> <p>B.Ed/ Urdu B.Ed from any NCTE recognized University/ Institution</p>
PET	<p>+2 or its equivalent examination from a recognized institution and</p> <p>C.P.Ed./ D.P.Ed./ B.P.Ed./ M.P.Ed from a recognized Board/ University.</p>